

RDA Ireland

Strategic Plan

Our Vision

To provide therapeutic horse riding and carriage driving to people with both intellectual and physical disabilities and to improve their health and well-being in a fun and safe environment. RDA Ireland focuses on the person's abilities rather than their disabilities

We put our riders first.

Our Volunteers pursue a common goal.

Our values

Inclusion.

We work to foster a positive and inclusive environment at RDA Ireland, where the talents and contribution of each volunteer can be utilised. Our policies and practice are inclusive and accessible. We value each other as equals. We encourage all our volunteers to be happy and to enjoy themselves.

Respect

We show consideration for and value one another. We acknowledge and respect the unique contribution of each volunteer, their ideas, their styles of volunteerism their backgrounds, experiences and talents. We value the need for our riders and volunteers to be heard. We strive to conduct our activities in a manner respectful to all.

Integrity

We conduct ourselves to the highest professional standards. We will work cooperatively and engage openly and honestly with all our stakeholders. We operate a transparent organisation and commit to working in partnership with those who share our values. We value regulation that enhances public trust and is sensitive to the needs of our riders and volunteers.

Our strategic Aims

1. To demonstrate the benefits of therapeutic and leisure riding for disabled children and vulnerable adults.
2. To increase voluntary participation.
3. To increase access to participation by increasing the number of groups and riding centres with disabled facilities.
4. To develop a creative and adaptive organisation.

Our strategic themes

We will take a rider centred approach

We will consider the development and welfare of our riders and volunteers in all that we do

Our objectives

1. Invest in building the capacity of our volunteers and trustees to best support our work and to implement our strategic aims by continuing our programme of training for all our volunteers.
2. Conduct a consultation and participatory planning session with key stakeholders to ensure we are listening to our beneficiaries and to our volunteers and responding to their needs.
3. Review and refine all programmes and activities to ensure they are effective, efficient and creating long-lasting impact on the lives of our beneficiaries.
4. To create a source of sustainable income for the future in order to resource our activities

Key performance indicators

An increase in the number of volunteers that enable the implementation of our objectives.

An increase in the number of available riding centres that are able to offer our service.

Improvement in the organisation's cash flow and income stream

July2019